

Section 7E:

Appeal: As per Chapter 1, Section 9 of the Regulation to the Community Rights Law of 2009 with Respect to Forest Lands, as Amended, a CFMB member who has been found guilty of an offence and subjected to punitive measures may appeal to a court of competent jurisdiction.

Article V – Management of Community Forest Funds

Section 1: *Banking*

Our two bank accounts will be opened in Liberia Bank for Development and Investment (LBDI) and GN Bank Liberia; GN Bank Liberia for Operational funds while LBDI bank for Social Development Funds.

Section 2: *Signatories to Community Forest Bank Accounts*

There shall be three (3) authorized signatories from the CFMB for each of the community's bank accounts: The Chief Officer as the first authorized signatory; the Treasurer as the second authorized signatory; and another community member as the third authorized signatory. The Executive Committee shall approve the third signatory. All withdrawals from an account of the community shall require at least two signatories.

Section 3: *Disbursement of Forest Community Funds*

All disbursements shall be made as provided by the approved budget. The Community Forest Management Body shall authorize specific expenditures, through its Chief Officer and Treasurer. The Executive Committee's approval is required for withdrawal of an amount not more than **\$550.00 USD (Five Hundred and Fifty United States Dollars)** or

its Liberian Dollars equivalent. The petty cash level shall be set by the Community Forest Management Body and petty cash shall be disbursed only upon the authority of the Chief Officer and Treasurer.

Section 34: Petty Cash Threshold

The petty cash threshold of the Authorized Forest Community shall be USDS 250.00 or its equivalence in Liberian Dollars.

Section 4: Financial Reporting

The CFMB shall make quarterly financial reports to the Executive Committee and the FDA. The report shall explain sources and uses of funds within each given quarter. They shall also present balances in the various community accounts

Section 5: Financial audits

The Executive Committee shall appoint either an accounting firm or a qualified accountant to audit the accounts of the community forestry program on an annual basis. The cost of the annual audit shall be included in the annual community forestry budget. The report of the audit shall be submitted to the Executive Committee for review and appropriate action

Article V - Authorized Forest Community Members

Section 1: Obligations of Authorized Forest Community Members

In addition to being bound by all national laws and regulations, Authorized Forest Community members are legally bound by the **NORMON CLAN Authorized Forest Community Constitution and By-Laws**

Section 2: Offences

Under the current by-laws, a member of the **NORMON CLAN Authorized Forest Community** commits an offence when they:

- (a) Illegally enter the **NORMON CLAN AUTHORIZED Community Forest**;
- (b) Obstruct the monitoring of a community forestry program either by the CFMB or the FDA;
- (c) Damage or destroy boundary marks, signboards and/or other symbols of identification of the **NORMON CLAN AUTHORIZED Community Forest**;
- (d) Act to prohibit or impede the implementation of the CFMP, or a provision thereof; or
- (e) Willingly damage the forest resources of the **NORMON CLAN AUTHORIZED Community Forest**.

Section 3: Sanction of Authorized Forest Community Members

Section 3A:

Investigation and Report: All allegations that a member of the Authorized Community Forest has committed an offence shall be submitted to the CFMB in writing. The CFMB shall investigate all credible allegations and compile a written report, which it will submit to the Executive Committee for consideration.

Section 3B:

Notice of Hearing The Executive Committee shall give reasonable notice of the upcoming hearing to the member of the Authorized Forest Community, alleged to have committed an offence. Notice shall be

provided in writing and include the details of the alleged offence, together with the location, date and time of the hearing.

Section 3C:

Hearing

The Executive Committee shall provide the member of the Authorized Forest Community alleged to have committed an offence with an opportunity to review the report submitted by the CFMB, present any relevant evidence in their defense, call witnesses, and respond to all of the allegations, in accordance with the due process of law.

Section 3D:

Sanctions: A Forest Community member found to be guilty of an offence may be subject to fines under these by-laws, as per Chapter 7, Section 7.1 of the Community Rights Law of 2009 with Respect to Forest Lands, and Chapter 1, Section 8 of the Regulation to the Community Rights Law of 2009 with Respect to Forest Lands, as Amended.

Section 3E:

Appeal to the Community Assembly: A member of the Authorized Forest Community found guilty of an offence by the Executive Committee shall have the right to appeal the decision at the next Community Assembly meeting. The member of the Authorized Forest Community shall provide written notice to the Executive Committee, through the CFMB, that they intend to appeal. The Community Assembly may, by a three-quarters majority vote, adjust or reverse the decision.

Section 3F:

Appeal to a Court of Law: As per Chapter 1, Section 9 of the Regulation to the Community Rights Law of 2009 with Respect to Forest Lands, as

Amended, all members of the Authorized Forest Community have the right to appeal to a court of competent jurisdiction.

Article VI- Amendment

The Community Assembly may amend these by-laws at any of its regular meetings, provided the proposed amendment has been circulated one meeting prior to the meeting at which the amendment is to be voted upon. Amendment shall be by a vote of two-thirds (2/3) of the Community Assembly membership.

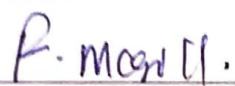




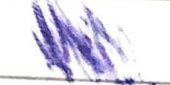





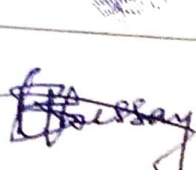
Article VII - Conflicts with other Laws

The Constitution of Liberia, the Community Rights Law of 2009, and the National Forest Reform Law of 2006, in this order, take precedence over the **NORMON CLAN AUTHORIZED Community Forest By-Laws**.

RESOLUTION

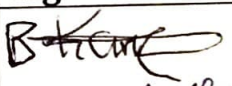


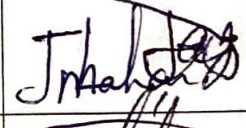
We the undersigned members of the community Assembly of Normon Clan Authorized Community Forest have adopted this legal document as our by-laws and constitution:

Community Assembly:

No.	Name	Community	Sex	Position	Signature
1	Francis McGill	Borborhun	M	Membe	
2	Jumah Rogers	Borborhun	F	Member	
3	Samukai Swaray	Normon	M	Chairman	
4	Massa Blama	Normon	M	Member	
5	Momo Ensah	Lyne	M	Member	
6	Morris Kanneh	Lyne	M	Member	
7	Yatta Swaray	Jawajeh	F	Member	
8	Charles A. Kanneh	Jawajeh	M	Secretary	
9	Michael Z. Varney	Gaylahun	M	Member	
10	Boakai Momo	Gaylahun	M	Member	
11	Mohammed Swaray	Fayama	M	Member	
12	Boakai Gbessay	Fayama	M	Member	

13	James Ford	ULC	M	Member	J.F
14	Oldman Blamah	ULC	M	Member	
15	Augustine Blama	Wango-Smith Village	M	Finance officer	AB
16	Jallah Konneh	Wango-Smith Village	M	Co-Chairman	JK

Community Forest Management Body - CFMB

No.	Name	Community	SEX	Position	Signature
1	Boakai Kanneh	Normon	M	Chief Officer	
2	Varney Kaba	Normon	M	Secretary	
3	Francis B. Swaray	Jawajeh	M	Treasurer	
4	Jama Lahai	Normon	F	Member	
5	Joseph Nyandibo	Lyne	M	Member	